

City of San Jacinto Salary Matrix (Annual)- Effective 7/1/20

(5 % between each step)

	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Clerk I	1	\$ 35,586	\$ 37,366	\$ 39,234	\$ 41,195	\$ 43,255	\$ 45,418	\$ 47,689
	2	\$ 37,366	\$ 39,234	\$ 41,195	\$ 43,255	\$ 45,418	\$ 47,689	\$ 50,073
Records Clerk	3	\$ 39,234	\$ 41,195	\$ 43,255	\$ 45,418	\$ 47,689	\$ 50,073	\$ 52,577
Administrative Clerk II / Maintenance Worker I / Account Clerk I	4	\$ 41,195	\$ 43,255	\$ 45,418	\$ 47,689	\$ 50,073	\$ 52,577	\$ 55,206
	5	\$ 43,255	\$ 45,418	\$ 47,689	\$ 50,073	\$ 52,577	\$ 55,206	\$ 57,966
Account Clerk II / Maintenance Worker II / IT Technician I	6	\$ 45,418	\$ 47,689	\$ 50,073	\$ 52,577	\$ 55,206	\$ 57,966	\$ 60,864
	7	\$ 47,689	\$ 50,073	\$ 52,577	\$ 55,206	\$ 57,966	\$ 60,864	\$ 63,908
Waste Water Collection System Operator I / Water Distribution System Operator I	8	\$ 50,073	\$ 52,577	\$ 55,206	\$ 57,966	\$ 60,864	\$ 63,908	\$ 67,103
Account Clerk III / Landscape & Irrigation Inspector / Sr. HR Technician	9	\$ 52,577	\$ 55,206	\$ 57,966	\$ 60,864	\$ 63,908	\$ 67,103	\$ 70,458
Waste Water Collection System Operator II / Water Distribution Operator II	10	\$ 55,206	\$ 57,966	\$ 60,864	\$ 63,908	\$ 67,103	\$ 70,458	\$ 73,981
Building Inspector I / Code Enforcement Officer I / Water Production Operator I / Lead Worker- Streets / Lead Worker-Storm Water / Community Development Assistant / Deputy City Clerk / Community Development Clerk	11	\$ 57,966	\$ 60,864	\$ 63,908	\$ 67,103	\$ 70,458	\$ 73,981	\$ 77,680
Lead Worker-Parks / Lead Worker-Waste Water	12	\$ 60,864	\$ 63,908	\$ 67,103	\$ 70,458	\$ 73,981	\$ 77,680	\$ 81,564
Building Inspector II / Code Enforcement Officer II / Water Production Operator II / Lead Worker- Water Distribution / Administrative Analyst / GIS Coordinator	13	\$ 63,908	\$ 67,103	\$ 70,458	\$ 73,981	\$ 77,680	\$ 81,564	\$ 85,642
Accountant I	14	\$ 67,103	\$ 70,458	\$ 73,981	\$ 77,680	\$ 81,564	\$ 85,642	\$ 89,925
Code Enforcement Supervisor / Senior Building Inspector	15	\$ 70,458	\$ 73,981	\$ 77,680	\$ 81,564	\$ 85,642	\$ 89,925	\$ 94,421
Finance Analyst / Accountant II	16	\$ 73,981	\$ 77,680	\$ 81,564	\$ 85,642	\$ 89,925	\$ 94,421	\$ 99,142
Associate Planner / Management Analyst / Public Works Supervisor / Water Utilities Supervisor	17	\$ 77,680	\$ 81,564	\$ 85,642	\$ 89,925	\$ 94,421	\$ 99,142	\$ 104,099
Senior Accountant	18	\$ 81,564	\$ 85,642	\$ 89,925	\$ 94,421	\$ 99,142	\$ 104,099	\$ 109,304
	19	\$ 85,642	\$ 89,925	\$ 94,421	\$ 99,142	\$ 104,099	\$ 109,304	\$ 114,769
Economic Development & Special Projects Administrator	20	\$ 89,925	\$ 94,421	\$ 99,142	\$ 104,099	\$ 109,304	\$ 114,769	\$ 120,508
	21	\$ 94,421	\$ 99,142	\$ 104,099	\$ 109,304	\$ 114,769	\$ 120,508	\$ 126,533
	22	\$ 99,142	\$ 104,099	\$ 109,304	\$ 114,769	\$ 120,508	\$ 126,533	\$ 132,860
Assistant to the CM / City Clerk / Community Development Manager / HR Manager / Information Services Manager / Planning Manager / Assistant to the City Manager	23	\$ 104,099	\$ 109,304	\$ 114,769	\$ 120,508	\$ 126,533	\$ 132,860	\$ 139,503
	24	\$ 109,304	\$ 114,769	\$ 120,508	\$ 126,533	\$ 132,860	\$ 139,503	\$ 146,478
	25	\$ 114,769	\$ 120,508	\$ 126,533	\$ 132,860	\$ 139,503	\$ 146,478	\$ 153,802
Chief of Public Utilities	26	\$ 120,508	\$ 126,533	\$ 132,860	\$ 139,503	\$ 146,478	\$ 153,802	\$ 161,492
	27	\$ 126,533	\$ 132,860	\$ 139,503	\$ 146,478	\$ 153,802	\$ 161,492	\$ 169,566
Finance Director / General Manager / Planning and Community Development Director	28	\$ 132,860	\$ 139,503	\$ 146,478	\$ 153,802	\$ 161,492	\$ 169,566	\$ 178,044
	29	\$ 139,503	\$ 146,478	\$ 153,802	\$ 161,492	\$ 169,566	\$ 178,044	\$ 186,947
	30	\$ 146,478	\$ 153,802	\$ 161,492	\$ 169,566	\$ 178,044	\$ 186,947	\$ 196,294
	31	\$ 153,802	\$ 161,492	\$ 169,566	\$ 178,044	\$ 186,947	\$ 196,294	\$ 206,109
Deputy City Manager	32	\$ 161,492	\$ 169,566	\$ 178,044	\$ 186,947	\$ 196,294	\$ 206,109	\$ 216,414
	33	\$ 169,566	\$ 178,044	\$ 186,947	\$ 196,294	\$ 206,109	\$ 216,414	\$ 227,235
	34	\$ 178,044	\$ 186,947	\$ 196,294	\$ 206,109	\$ 216,414	\$ 227,235	\$ 238,597
	35	\$ 186,947	\$ 196,294	\$ 206,109	\$ 216,414	\$ 227,235	\$ 238,597	\$ 250,526

(Disclosure: Annual figures are provided for illustration only and are rounded to the nearest dollar for ease of review. Actual wages are calculated and paid upon the hourly rate out to 4th decimal place.)

2.9% COLA applied, effective 7/1/20.

Revision 04/05/2020